



Ethics-Charter

01



AdduXi bases its development on values and principles that clearly show its engagement to ethics and responsibility in all sectors of activity

Laws and rules

AdduXi applies valid laws and rules in all areas.

Loyalty and transparency

AdduXi follows the principle of loyalty towards its customers and suppliers, in order to build up lasting relationships based on mutual trust.

Health and safety at work

AdduXi improves - beyond legal requirements – the conditions of safety and protection at work.

In particular AdduXi makes sure that all measures of risk prevention and safety at work are constantly applied; all suppliers working on site are asked to respect the same precautions.

Rights of the employees

AdduXi respects the rights of the employees.

By principle no discrimination is accepted, neither during recruitment nor within the working relationships and every employee has to be treated in full respect of his personal dignity and his person.

AdduXi offers a balanced work situation in terms of employment, payment, participation in the growth of the company and safety at work.

Environmental awareness

AdduXi actively supports environmental protection whilst organising and improving its industrial plants.

Professional engagement

Every employee brings in his professional competence at the highest level and therefore contributes to the best results of the company.

AdduXi actively contributes to enlarge the competences of the employees, to encourage their independence and to support social innovation.

AdduXi takes care of a balanced situation in terms of employment, of payment, of participation in the increase of the company and safety at work.

Relationships to our surroundings

AdduXi commits itself to deliver to its customers high quality products and services in strict respect of all policies concerning safety and environmental protection.

AdduXi encourages its partners and suppliers to agree to and respect the principles of a sustainable development.

Finally AdduXi commits itself to assure a harmonic cooperation with its social, economic and financial environment and all its partners.





Ethics-Charter

01



AdaTis bases its development on values and principles that clearly show its engagement to ethics and responsibility in all sectors of activity

Laws and rules

AdaTis applies valid laws and rules in all areas.

Loyalty and transparency

AdaTis follows the principle of loyalty towards its customers and suppliers, in order to build up lasting relationships based on mutual trust.

Health and safety at work

AdaTis improves - beyond legal requirements – the conditions of safety and protection at work.

In particular AdaTis makes sure that all measures of risk prevention and safety at work are constantly applied; all suppliers working on site are asked to respect the same precautions.

Rights of the employees

AdaTis respects the rights of the employees.

By principle no discrimination is accepted, neither during recruitment nor within the working relationships and every employee has to be treated in full respect of his personal dignity and his person.

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